

VOLUNTEER OFFICER EXPERIENCE

MARCH 22, 2023

**Leadership: Passing the Torch—
Ensuring strong and smooth leadership transitions in your Class, Club or Group**

Chitra Narasimhan '92, Alumni Council President
Alex Barnett '07, Alumni Council President-Elect
Laurie Shapiro '95, Alumni Council Past President



Chitra Narasimhan '92
Alumni Council President
Nominating & Alumni Trustee
Search Committee Member;
Alumni Liaison Committee
Member; '92 Class Alumni
Council Rep; Alumni
Interviewer; Admissions District
Enrollment Director



Alex Barnett '07
Alumni Council President-Elect
Dartmouth Club of Georgia
President; Dartmouth Club of
Georgia YA Chair; '07 5-Year Reunion
Activities Chair; '07 5-Year and 10-
Year Elections Nominating Cmte
Member; BADA Atlanta Area Rep;
CEC member; Admissions
Ambassador



Laurie Lewis Shapiro '95
**Alumni Council Past
President**
Alumni Interviewer; '95 Class
Reunion Planning Committee; '95
Class Alumni Council Rep;
Nominating & Alumni Trustee
Search Committee Member and
Chair; Alumni Liaison Committee
Chair

Agenda

- What is the Alumni Council? A case study in succession planning
- Alumni Council leadership arc
- Nominating and Alumni Trustee Search Committee
- Recruitment and nominations
- How can Alumni Council methodologies be applied to your organizations?

What is the Alumni Council?

The Alumni Council is a group of leaders who represent various alumni constituencies and serve as liaisons between alumni and Dartmouth. It was founded in 1913 by Ernest Martin Hopkins, class of 1901.

Its mission is to sustain a fully informed, representative, and engaged exchange of information and sentiment between alumni and Dartmouth, and to enhance and inspire alumni involvement that furthers the mission of the College.

Alumni Council Composition

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| Class Representatives | 61 |
| Affiliated Alumni Groups | 10 |
| Members-At-Large | 6 |
| Regions/Clubs | 21 |
| Class Officers Associations | 1 |
| Undergraduates (non-voting) | 4 |
| Professional Schools (Geisel, Guarini, Thayer, Tuck) | 8 |
| Club Officers Association | 1 |
| District Enrollment Directors | 1 |
| Faculty Representative (non-voting) | 1 |
| President and President-elect | 2 |
| Chair of Alumni Awards, ALC, Nominating, Young Alumni Awards Committees | 4 |
| Current AOA president | 1 |

Alumni Council Leadership

Committee Chairs

- To be elected as vice-chair in the fall of second year
- Becomes the chair during third year on the Council
- Chairs also serve on the Executive Committee
- Nine committees to choose from

Council Officers

- Serve one year each as President-Elect, President
- Also serve on Orientation, NomCom, ALC, and Executive Committees
- Past-President serves as Chair of ALC in their last year

Alumni Council: A Case Study in Succession Planning

- Every organization manages succession planning differently
- For Alumni Council, we think about:
 - What does the leadership look like now?
 - Issues on the horizon (i.e. Trustee vacancies)
 - What will the leadership look like then?
 - Who is not at the table / what voice are missing?
- How individuals move up within the Alumni Council
 - Leadership roles, within committees, or joining committees with more exposure

Nominating and Alumni Trustee Search Committee: A Closer Look

- Mix of appointed and elected members
- Leadership representation
 - NomCom Chair
 - NomCom Past Chair
 - President
 - President-elect
 - VP of Alumni Relations
- Focus on the present; looking to the future
- Representation matters

Recruitment and Nominations

- Call for Council leadership nominations every November/December
- Recommendations for president-elect, Nominating Committee, Alumni Liaison Committee, at-large Council member
- Candidates for honorary degrees, Dartmouth's center boards, and alumni nominated trustee
- Some positions come from within Council, but others look to ALL alumni to keep the pipeline fresh

How can this apply to your organizations?

- Poll questions
- Open discussion

THANK YOU!